

**BROCKTON VISITING NURSE ASSOCIATION
JOB DESCRIPTION**

TITLE: COMMUNITY HEALTH NURSE – RN - HOSPICE - EVENINGS

REPORTS TO: VICE PRESIDENT OF HOSPICE AND PALLIATIVE CARE

POSITION SUMMARY:

Utilizing the nursing process, provides skilled nursing care and management of terminally ill Hospice patients in their homes or other health care facilities. To provide assistance and understanding to the family in the home care situation and at the time of bereavement. Will collaborate as a member of the Hospice team in providing compassionate Hospice care.

Adheres to all agency policies including, but not limited to, the Confidentiality Agreement, Personnel Policies, and Clinical Policies and Procedures.

RESPONSIBILITIES:

1. Regularly assesses and reassesses the nursing needs of the Hospice patient.
2. Provides dietary counseling.
3. Provides Hospice nursing services, treatments and preventive procedures.
4. Initiates nursing procedures appropriate for the patient's Hospice care and safety.
5. Observes signs and symptoms and reports to the physician and IDG members any unexpected changes in the patient's physical or emotional condition.
6. Teaches, supervises and counsels the Hospice patient and family members about providing care for the patient.
7. Supervises and trains other nursing service personnel.
8. Develops and re-evaluates the patient/family care plan in conjunction with IDG to meet needs and maintain continuity of care.
9. Performs specific nursing procedures as needed (e.g., treatments, management of symptoms) following doctor's orders.
10. Attends team conferences.
11. Maintains records as required by Hospice.
12. Follows the policies and procedures of Hospice. Observes confidentiality and safeguards all patient-related information in compliance with HIPAA regulations.
13. Always communicates to the supervisor if unable to meet a patient's need or perform a procedure.
14. Participates in on-call system and is responsible for providing on-call coverage when unavailable for assigned duties.
15. Maintain skills and knowledge.
16. Works with interdisciplinary group concept of patient care.
17. Coordinates the implementation of the plan of care for patients residing in SNF, NF,

ICF or MR.

18. Organizes work schedule and utilizes time management to be able to attend all required meetings.
19. Complies with agency infection control policies and protocols.
20. Assist with orientation, teaching and training as requested.
21. Other duties as assigned by supervisor.

QUALIFICATIONS:

1. Graduate from an accredited school of nursing.
2. Currently licensed as a Registered Nurse to practice in the State of Massachusetts.
3. Ability to work independently, make accurate and at times, quick judgements.
4. Ability to supervise others appropriately.
5. Ability to respond appropriate to crisis outside of a hospital setting.
6. Acceptance of and adaptability to different social, racial, cultural, religious modes.
7. Completes Hospice Training Program.
8. Minimum (2) two years of experience as a Registered Nurse, preferably BSN.
9. Active patient contact within the past (3) three years.
10. Valid Driver's License with reliable vehicle.