

**BROCKTON VISITING NURSE ASSOCIATION
JOB DESCRIPTION**

TITLE: SPEECH LANGUAGE PATHOLOGIST

REPORTS TO: CLINICAL MANAGER

POSITION SUMMARY:

Plans, organizes, and conducts speech language therapy program in the patient's home and in community programs to facilitate development and rehabilitation of mentally, physically, or emotionally disabled persons by performing the following duties. Provides consultation to staff and community personnel.

RESPONSIBILITIES:

- Reviews referral and/or physician orders to determine speech language therapy treatment required.
- Performs a comprehensive speech language assessment and records findings to develop or revise treatment programs.
- Documents treatments, response, and progress according to BVNA Charting Protocols.
- Develops and prepares written care plan including goals and actions based on evaluation of patient data, including physician orders.
- Completes the admission/readmission packet within 24 hours of admission/readmission visit.
- Communicates weekly schedule in writing to Supervisor and adheres to same.
- Provides education to patient, family or significant other(s) in functional speech and language therapy.
- Coordinates participation in educational, recreational, and social activities designed to help patients or disabled persons develop or regain speech/language functioning or adjust to disabilities.
- Consults with other members of the multidisciplinary team to select activity program consistent with needs and capabilities of individual and to coordinate speech language therapy with other therapeutic activities and to identify other professional services that may be needed.
- Selects constructive activities suited to individual's physical capacity, intelligence level, and interest to upgrade individual to maximum independence, prepare individual for return to employment, assist in restoration of speech and language, and aid in adjustment to disability.
- Teaches individual's skills and techniques required for participation in activities and evaluates individual's progress and revises plan of care as needed.
- Provides in-service education to staff.
- Orients, instructs and supervises work activities of students as appropriate.
- Conducts training programs or participates in training other workers in speech language therapy techniques and objectives.
- Performs miscellaneous related duties as assigned.

QUALIFICATIONS:

- Possesses current Massachusetts Speech Language Pathologist license
- One year of experience as a Speech Language Pathologist in a community health or acute care setting preferred
- Proficiency in safe speech language pathology practice
- Proficiency in OASIS accuracy and ICD-9 (10) coding
- Ability to adapt standard speech language pathology practice to a community setting

- Ability to work independently
- Ability to strictly adhere to confidentiality requirements
- Possesses current driver's license and reliable vehicle

STANDARDS:

Demonstrates a commitment to the provision of high quality home health services, community education, and health promotion outlined in the Mission Statement, to our values and Service Excellence Standards that include: Partnership, Ownership, Excellence, Client-Focused, and Innovation. Demonstrates skills to assist provider staff and to follow through to meet deadlines and timeframes. Adheres to Agency's and Professional Code of Ethics. Communicates a positive image and working philosophy of the Agency and establishes and maintains a professional relationship with patients, coworkers, and others.

TYPICAL PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally required to stand; walk; sit; use hands to finger, handle, or feel objects, tools or controls; reach with hands and arms; climb stairs; balance; stoop, kneel, crouch or crawl; talk or hear; taste or smell. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT:

Work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is exposed to weather conditions prevalent at the time. The noise level in the work environment is usually moderate.

- () New
- (X) Revised

Date: February 7, 2014, October 26, 2021

S/HR/Job Descriptions/Speech Language Pathologist 2-7-14